

July 26, 2013







Congratulations to **Parks Director Lisa Clayton**, **Deputy Police Chief of Administration Mike Jordan, Sr.** and **Staff Attorney Kristen Corn** for being accepted into **Leadership Franklin** this year. Lisa said, "My hope is to gain understanding and learn from other professionals within our community. Leadership comes in many forms with

multiple personality types. It is my personal and professional goal to meet and hopefully establish new relationships that will bring forth new experiences in my everyday position." Deputy Chief Jordan said, "I am hoping to gain more insight into the business communities within the area, develop additional professional relationships, and learn how I can better serve my community." Kristen said in her application, "I am eager to discover more about the City of Franklin. I am excited to meet other professionals outside my career field, and I know Leadership Franklin will be the perfect opportunity."

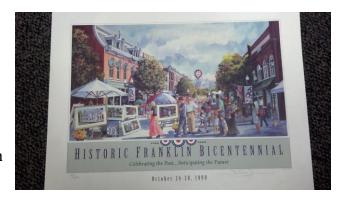
Pay Plan update. The Board had a good discussion on Tuesday evening at their work session regarding the comprehensive classification and compensation study ("Pay Plan"). The Board asked that the item be included again at the August 13<sup>th</sup> work session with a vote on the plan at the August 27<sup>th</sup> BOMA meeting. I have asked department directors to work with staff and Human Resources to complete any outstanding job description updates and identify any remaining issues by August 1<sup>st</sup>. My goal would be to provide the Board with a final draft of the pay plan for their August 13<sup>th</sup> meeting. If you have outstanding questions/concerns regarding the plan and/or your position (job description), please get with your supervisor, department director, Human Resources, or me.

**Mandatory supervisor alcohol and drug training-**As an employer we need to ensure that anyone who is designated to supervise receives Supervisor Alcohol and Drug Training every year (this is in addition to the general alcohol/drug training that is mandatory for all employees annually). **If you are a <u>supervisor</u>**, **please plan to attend one of the mandatory following sessions:** 

Date	Time	Location
Tuesday, August 13, 2013	7 a.m.	Water Hill
Tuesday, August 13, 2013	8:15 a.m.	Streets Department
Wednesday, August 14, 2013	10 a.m.	City Hall Board Room
Tuesday, August 20, 2013	3 p.m.	City Hall Board Room
Wednesday, August 21, 2013	3 p.m.	PD Community Room

"Love and a Bullet"-that was the name of the story Lt. Charles Warner was recently featured in on our local FOX station WZTV. It's the story about how he met his wife Stephanie when she was a police officer in Brentwood. See the story here <a href="http://www.facebook.com/l.php?u=http%3A%2F%2Fwww.fox17.com%2Fnewsroom%2F">http://www.facebook.com/l.php?u=http%3A%2F%2Fwww.fox17.com%2Fnewsroom%2F</a> top stories%2Fvideos%2Fwztv vid 19177.shtml&h=FAQHF2e36AQHPYKalKv3BliZnRlBlY Bew76aUbGmgCdm 2Q&enc=AZPR5Oy39huO0qEk7VRfLuMO0kOnaYCQb3bv-ENIGTKiOYiDcihaP-IGNyjwy1NA8YnB3vIk0y8ccbK5G8slO bT&s=1

In 1999, local artist Shelley Snow was commissioned to create a piece of art to commemorate the **Bicentennial Celebration**. The City had posters made of the original artwork. We've got several of those posters available (for free). They have been signed and numbered by the artist. If anyone is interested, you can contact Monique McCullough (615-550-6606 or moniquem@franklintn.gov).



Last week **Finance's Stacey Woodard** won the Mayor's parking spot. This week Stacey has nominated **Jason Potts in MIT**! Stacey said, "A few weeks ago, a file that I had spent many hours creating was missing. Jason was able to locate this file for me, and put it back in

*its place. Jason saved the day!*" Jason can begin parking in the Mayor's spot next Monday July 29!

The **Bluegrass Festival** is scheduled for this Friday and Saturday in Franklin. Street closures for Friday include: Main Street from 2<sup>nd</sup> Avenue, to 4<sup>th</sup> Avenue at 5pm. Fourth Avenue and Second Avenue will remain open to traffic. The quadrants of the square will be blocked off at 5 a.m. on Friday (today!) morning. Thanks to those employees working the festival and keeping our streets safe and

clean. <a href="http://www.bluegrassalongtheharpeth.com/">http://www.bluegrassalongtheharpeth.com/</a>

Have a great weekend. Thanks for *all* you do!

## Excellence, Innovation, Teamwork, Integrity, Action-Oriented

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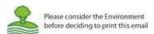












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